Federal Government

- **Civil Rights Act of 1964, Executive order 11478**
  - **Gave the Air Force the power to strike at discrimination**
  - **Air Force became complacent thinking it was proactive**
  - **A wave of civilian disturbances struck the U.S. to include: Los Angeles, Cleveland, Washington, Baltimore, Boston, and a dozen other cities due to minority frustrations after the promises of the Civil Rights Act.**

Department of Defense Response

Human Goals Proclamation, DoDD 1100.15 (last revised May 1994)

- **In all that we do, we must show respect for the serviceman, the servicewoman, the employee, and family members', recognizing their individual needs, aspirations, and capabilities.**

Air Force Response

- **Establishment of the Social Actions Program**
  - **Est. in 1972 by a race relation's task force for education purposes.**
  - **Originated as a three year proposal.**

Contemporary EO Events/Disturbances

- **Civilian:** Anita Hill/ Clarence Thomas, Rodney King, O.J. Simpson Trial Verdict, and Jaspar, Texas, Timothy Thomas
- **Military:** Tailhook, Desert Shield/Storm – Women in Combat, Fort Bragg, NC, Aberdeen